

INTERNATIONAL TRANSPORT WORKERS FEDERATION
7th ASIA-PACIFIC REGIONAL CONFERENCE
16-18 JUNE 2009, KUALA LUMPUR, MALAYSIA

Agenda item 3:

REPORT

The 7th Asia-Pacific Regional Conference of International Transport Workers Federation was held in Kuala Lumpur from 16-18 June 2009. The Conference was chaired by Zainal Rampak.

Opening Session:

The Conference was inaugurated by Honourable Senator Datuk Dr. S. Subramaniam, Minister for Human Resources, Malaysia. Other speakers at the opening ceremony included David Cockroft, ITF General Secretary, Paddy Crumlin, Vice-President, ITF, Shigeru Wada, Regional Secretary, Asia-Pacific, Noriyuki Suzuki, General Secretary, ITUC-AP, Christine Nathan, ILO and Katsuhiko Sato, PSI (GUF Coordinator-AP). Mahendra Sharma, Deputy Regional Secretary, Asia-Pacific thanked the Honourable Minister and the guests.

Obituaries:

Rich tributes were paid to J.P. Chaubey, K.E. Sukhia, Capt. U.S. Adam, Tass Bull, Johnny Oca Sr. and Lim Chin Leong (Penang Port) who passed away in the recent past.

Agenda Item 1:

The Conference adopted the standing orders as proposed.

Agenda Item 2:

The provisional agenda as proposed was adopted by the conference.

Agenda Item 3:

The minutes of the 6th Asia-Pacific Regional Conference held in New Delhi, India from 26-29 September 2005 were adopted.

Agenda Item 4:

Presenting the **Report on Activities** during the period 2005-2008, **Wada** highlighted the socio-economic and political events including the natural disasters, terrorist strikes, the violation of trade unions rights and industrial disputes that took place in the Asia-Pacific Region. Most notable ones included the restoration of democracy in Bangladesh, Nepal and Pakistan where democratic elections had been held, protests in Burma against the crackdown by the Military Junta, coup in Fiji and demonstrations in Thailand. Cyclone Nargis in Burma and earthquake in Sichuan, China brought in large scale destructions. Terror struck in Mumbai and Sri Lanka while the seafarers and fishermen were held to ransom by Somali pirates in the Gulf of Eden.

Wada also highlighted the increase in the membership of the Asia-Pacific Region from 1.06 million in 2005 to 1.13 million in 2009, making it one of the strongest regions of the ITF.

Commenting on the Report on Activities, **Shiv Gopal Mishra** spoke about the Secret Ballot Elections held in the Indian railways, in which the AIRF was victorious in fifteen zones, the implementation of the VIth Central Pay Commission which increased the wages of the railway employees.

Bang Sik (Korea) reported on the Heibei Spirit oil spill and the environmental damage it caused to the area. He said FKSU supported the 2 Indian officers who were detained by the Korean authorities for the accident.

Serang expressed his deep appreciation to the FKSU and said it has set a good example of national and international solidarity. The Heibei Spirit received a lot of media attention public support and it brought the Indian Government and the shipping industry together. He further added that the lost amount of Seamen's provident fund was released after a lot of agitation against by the Indian Government.

Fujisawa informed the meeting about the APSRC which was held in Jakarta on 15-16 April 2009 and was attended by 50 delegates representing 23 unions. He said that the Chapter 12 of the Oslo to Delhi should be revisited article by article and we should adhere to the beneficial ownership country principle. He further reported that there is a need to hold the APSRC every year. Unions are intensifying their efforts in order to seek the ratification of the ILO MLC. He also presented the JSU's motion on protection of seafarers against piracy.

Bidur Karki reported on the major political changes taking place in Nepal which is being developed as the new Federal Republic of Hope. The new constitutions being written is likely to give due consideration to workers issues, people's intervention. He also raised the issue of the drivers being beaten and threatened by the Maoists and the acts of vandalism by the Maoists cadres.

Sheikh Iqbal reported on the trade union situation in Pakistan and the conditions in PIA. Though there is a democratically elected government in Pakistan, it is the question of terrorism that is hindering the peace process. He also thanked Mahendra Sharma, Jas and Finlay for their assistance and support. **Adam Panjri** pointed out that the PIA Campaign initiated with the help of ITF was against the PIA Management and not against the airline per se.

Bala Tampoe reported on the current situation in Sri Lanka in respect of the LTTE and said the journalists and independent media were being attacked.

Balasubramaniam (UNEPASS) said there are 3 million legal migrant workers in Malaysia and about 2 million undocumented workers working including at the ports and airports. He estimated about 10000 workers from the countries within the region being brought in by unscrupulous agents every year. He pointed out that HIV-AIDS is growing risk amongst these migrant workers.

Cockroft said ITF along with other stake holders in the shipping fraternity protested to the Korean Government against the criminalisation of the two officers of Hebei Spirit. He further said Asia-Pacific region is the most dynamic and there is a change

taking place with Wada moving to ILO and the ITF Executive Board deciding to appoint Sharma as Acting Regional Secretary.

Agenda Item 5: CLIMATE CHANGE & TRANSPORT:

Mr. Gurmeet Singh, Chairman, Centre of Environment, Technology and Development, Malaysia made a presentation on Climate Change and Transport. Stressing the need to take action **Cockroft** said there are no choices left. ITF will be attending the Copenhagen Conference on Climate Change in December. **Crumlin** opined there would be a carbon tax imposed most likely at the forthcoming Climate Summit in Copenhagen which would raise the cost of the industry as the tax would be passed on to the workers. **Sheikh Iqbal** informed that though Pakistan already has a carbon tax, there is now a need to tap alternate energy sources. **Saki Rezwana** made a presentation on the effect of climate change in Bangladesh making it vulnerable to frequent storms and cyclones due to its location and resulting in killing more than 10000 fishermen every year.

Serang requested ITF to educate the unions on climate change and its effects on workers health. **Touyama (JRU)** informed the meeting of the impact of climate change on workers. In Japan there has been an increase in the highway toll (Yen 1000) as there are more cars/vehicles on toll roads. There has been a deterioration of working conditions. He requested the ITF to support the action of KOYUNROKYO on its Spirit and the Mountains campaign.

Agenda Item 6: ECONOMIC CRISES IN ASIA-PACIFIC REGION

Agenda Item 7: ORGANISING GLOBALLY & STRONG UNIONS SUSTAINABLE TRANSPORT

It was decided to combine Agenda Items 6 and 7.

Sharma introduced the document on Economic Crises in the region which has led to massive job losses and erosion of wages and real income of workers. Millions of workers including in the transport industry have been pushed into precarious and socially unprotected, casual and short term contract employment.

Wada introduced the Organising Globally strategy which was adopted at the 41st Congress of the ITF at Durban, South Africa in August 2006. He said that Asia Pacific Region is economically most dynamic with China and India, world's two fastest growing economies as its engine of growth. There has been a phenomenal growth in the intra Asia-Pacific trade. The region plays an important role especially in shipping industry as it has the leading ship owning countries like Japan, Korea and Taiwan and is also the main supplier of maritime labour from countries like Philippines, India and Indonesia.

Crumlin supported the idea of moving forward and informed on the formation of Transport Union Federation (TUF) in Australia to promote the decent work agenda. He said the Australian affiliates were committed to the Organising Globally but the low trade union density is worrying. He said we will be held collectively responsible for the issues of the region and need to develop a project plan. The idea of relocating the regional office in Delhi is very exciting and we need to consolidate the succession from Wada to Sharma. He said a lot of work needs to be done in the Pacific and East

Timor. It is important to strengthen the regional sectional activities. There is a need to identify organising projects in key sectors and have performance indicators as to where we were and where we are to judge our strengths and weaknesses.

Watanabe stressed on the importance of global solidarity and expressed concern on how to organise the casual and precarious workers. He said though Japan is a stable society but in future it will be divided as the gap between the rich and the poor is growing.

Somsak thanked Cockroft, Wada, Butson and Urata for their support to the PAD agitation in withdrawing the arrest orders. He reported on the violations of human right committed by Thaksin. He said SERC and PAD have decided by bring about a political change in Thailand and have formed a “New Politics Party” in May 2009.

JRU delegate mentioned about the One for all – All for one campaign to support and organise non regular workers.

Naseem Rao reported on the situation in Pakistan Railways which constitutes 6% of the transport sector work force. The Railway Workers Union is bitterly opposing the privatisation process by holding demonstrations in all the seven divisions.

Serang stressed on the importance of proper functioning of the National coordinating committees and reported the formation NUSI Youth committee with 7 members and asked all unions to form such committees. He suggested that the APRC member in each country should be the contact person for solidarity. He demanded that each section should elect a women’s representative.

Responding to the discussion, **Cockroft** said the transport as an industry was so far less affected by the current Global Economic Crisis as compared to the other industries but the growth of precarious work needs to be checked. He also reported on the need for the Regional Secretariat Review being undertaken by Jane Barrett for the ITF.

Agenda item 9: HIV/AIDS

Agenda item 10: WOMEN’S ACTIVITIES

Agenda item 12: EDUCATION

It was decided to combine the agenda items 9, 10 and 12.

Kapahi reported on the HIV-AIDS project based activities in the South Asian region and stressed on the importance and need for trade union and workplace policies to deal with the emerging issues.

Tripathy reported on the education activities conducted in the region with assistance from the LO-TCO, SASK, FNV, FES and JILAF funded projects. The activities focused on basic trade union functions, restructuring in the transport, capacity building and developing campaigning skills. He also spoke about the need for a new education strategy.

Kapahi reported on the women’s activities in the region, the emerging new forms of work and defending women’s rights. The report of the Women’s Seminar held on 14-

15 June, 2009 immediately preceding the APRC was read and the recommendations from the Women's Seminar to the APRC were presented by **Buyanaa**.

A debate on all three issues ensued. K.S. Verma, P.M. Mohammad Haneef, Leslie Devendra, Deepti Shukla, Balasubramaniam, Kalpana Desai, Mary Liew, Adam Panjri, Pinyo, Chutima, Pauline, Lim, Ajay Rai, Sheela Naikwade, Sharan K.C (SASK) and J.M. Bhosle participated.

Serang wanted education programmes to be spread all over the region and not merely concentrated in India. **Balasubramaniam** requested the appointment of an education officer for S.E. Asian region.

The Reports on Women, Education and HIV-AIDS were adopted.

The Standing Orders of the APRC were amended to include two women representatives from the region to the existing one representative from each country.

Agenda Item 11: YOUNG TRANSPORT WORKERS

The report of the Young Transport Workers Conference held on 15th June 2009 was presented by **Jay Dalaya** and **Paul McAleer**. This was followed by the screening of the film Be Part of Something Big. The Brussels Declaration was read out by the young workers and was adopted by the Conference and it was proposed to establish an Asia-Pacific Young Workers Committee. Jay Dalaya and Paul McAleer were elected to the Youth Task Force. The young transport workers present at the conference took a pledge.

Agenda item 13: COMMUNICATION

Cockroft introduced the document on Secretariat and Communication Review undertaken by the ITF in order to streamline processes and practises, ensure efficient delivery of outputs and improve working relationships. It was decided to adopt a more strategic corporate approach to all communications, both internal and external. This would not only ensure a more effective, collaborative and proactive partnerships within the ITF's sections, departments and regions but would also support the affiliates' organising and campaigning policies.

Agenda Item 14: Towards ITF Congress 2010

Cockroft announced that the 42nd ITF Congress will be held in Mexico City from 5-12 August 2010. He informed that the theme for the Congress would be "Strong Unions – Sustainable Transport" and the focus will be on Building Strong Unions, Ensuring sustainable transport and delivering the strategy. He also detailed the composition of the A/P region on the ITF Executive Board as follows :

- Japan – 2 seats
- South East Asia and East/Central Asia (Burma, Cambodia, Hong Kong, Indonesia, Kirgizstan, Korea, Malaysia, Mongolia, Philippines, Singapore, Taiwan, Thailand, Uzbekistan) : 3 seats
- South Asia (Bangladesh, India, Nepal, Pakistan and Sri Lanka) – 2 seats
- Pacific and Oceania (Australia, East Timor, Fiji, Kiribati, New Zealand, Papua New Guinea, Solomon Islands, Tuvalu, Vanuatu) – 1 seat
- Women elected by region as a whole) – 1 seat

Reports of Section Conferences:

The reports of the Section Conferences held were presented by the regional Section Chairs of Road Transport (Alex Gallacher), Railway (Wayne Butson), Civil Aviation (George Abraham) and Tourism ((Oki Tetsuya) sections. The Report of the Organising Globally in Maritime Sector was presented by Serang, Vice Chair AP Seafarers Section. The reports were adopted. (*Annexure*)

MOTIONS:**Motion 01: Resolution on Response to Attacks on Trade Unions**

Moved by ITF Thai affiliates; seconded by JRU

Motion 02: Enhancing A/P Regional structure

Moved by Haga; seconded by Sheikh Iqbal. The motion was supported by the Chairman of Taiwan National Coordinating Committee, who thanked Wada for help in Taiwan Railway struggle. He hoped that the both the regional offices in Tokyo and Delhi would cooperate and coordinate the FOC Campaign and the joint seafarers and dockers roles in Japan, Korea and Taiwan in future as well.

Choi (Chair of KTF, Korea) congratulated Wada for his ILO appointment and stressed on the importance of two offices in the region which have contributed a lot to both education and FOC campaign.

Responding to the debate on the motion, **Cockroft** reported on the Regional review which was underway and the final report of this review will be presented to the Executive Board. He said once the report was final, a new regional secretariat would be established under the leadership of Mahendra Sharma. However, the Delhi and Tokyo offices will continue to play an important role. He indicated the possibility of opening offices in the Pacific and ASEAN sub-regions once the comprehensive recommendations were received. He reiterated the need for work in the Pacific and Oceania region, for which an Organising Globally seminar was on the cards. He promised the new team to be in place in the next 6-9 months which would take forward the work plan approved by the next congress.

Wada felt that referring the Enhancing AP Regional Structure motion to the Executive Board for approval, in conjunction with the regional review, would mean that the motion from 3 countries would not be adopted as a conference decision. **Cockroft** said that any motion adopted which referred to the operation of the ITF Secretariat would be advisory as the final decisions would be a matter for the ITF Executive Board.

Rampak said he would like to see the transition from the current structure to the future structure happen more smoothly. Motion was adopted.

Motion 03 : Global Economic, Energy and Employment crisis

Moved by Bidur Karki; seconded by Adam Panjri

Motion 04 : Global Warming

Moved by sheikh Iqbal; seconded by Haneef
The statement of Baan Ki Moon was read and adopted.

Motion 05 : Employee Free Choice Act in the United States of America

Moved by Cockroft; seconded by Rajasridhar and Razzak. Adopted

Motion 06 : Constitution of Nepal

Moved by Bidur; seconded by Bhosle. Adopted

Motion 07 : Merchant Marine in Pakistan

Moved by Iqbal; seconded by Adam Panjri. Adopted

Motion 08 : Burma – Trade Union Rights

Moved by Aung Thu ya ; seconded by Naseem Rao and Edison. Adopted

Motion 09 : Iran

Moved by Cockroft ; seconded by Sanan. Adopted

Motion 10 : Resolution on Organising Fishery Workers in Thailand

Moved by Sanan ; seconded by Aung Thu aa

Motion 11 : Resolution on Regional Organising Projects Strategy

Moved by Paddy Crumlin ; seconded by P.M. Mohammad Haneef

Motion 12 : Resolution on Regional Planning Strategy

Moved by Australian Transport Unions

Motion 13 : Resolution against Arbitrary Implementation of national Industrial Tribunal Award on Manning in Indian Ports.

Moved by P.M. Mohammad Haneef ; seconded by Serang

Motion 14 : Taiwan Dock Workers Dispute – Taiwan affiliates

Moved by ; seconded by

APRC – ELECTIONS

Chair : Hanafi Rustandi (proposed by Tan Boon Toy; seconded by Ma Chao and Rajasridhar)
Vice Chair : Alex Galacher (Pacific)
Vice Chair : Leslie Devendra (South Asia)
Vice Chair : Yoji Fujisawa (East Asia)

Tributes were paid to **Rampak** the outgoing Chair for his leadership over the last eight years and **Hanafi Rustandi** was welcomed as the newly elected Chair. **Cockroft** presented ITF Gold Badge to **Shigeru Wada** for his services to the Transport Unions and cause of human and trade union rights specially the support to

Burmese trade unions. He also congratulated Wada on his new assignment in ILO and wished him well.

Wada in his farewell speech thanked Cockroft and Executive Board for presenting him the ITF Gold Badge. He complemented Cockroft for his leadership in making ITF a dynamic and powerful organisation. He also thanked Purohit and Rampak for their leadership and guidance during his tenure. He further said that his successor Mahendra Sharma is an experience trade unionist and will carry forward the region. Wada thanked the ITF staff from Delhi and Tokyo offices for their hard work and cooperation.

Sharma thanked Wada for his leadership to the region during the last 16 years and said he accepted the new responsibilities in all humility. He said he would do his best to take forward the Asia/Pacific region in the challenging times. He asked for the help and support of all the affiliates and assured them of his full cooperation.

Hanafi Rustandi, the newly elected Chair of the A-P Region said he believed with the cooperation and understanding all the problems can be solved. He pledged his support and cooperation to Sharma and his team in Delhi and Tokyo and said together we will make ITF stronger in the region.

There being no other business the meeting ended with a vote of thanks to the new Chair.

No. 1
Resolution on Response to Attacks on Trade Unions

The 7th ITF Asia/Pacific Regional Conference held on 16-18 June 2009 in Kuala Lumpur, Malaysia:

ALERTS workers to the situation across the world including the Asia/Pacific region that serious attacks on trade unions in the forms of murder, violence, fabricated crimes, arrest, long-term detention, abuse of judicial and legislative power, intimidation to workers and dismissal are being carried out;

FOCUSES on the fact that these attacks are delivered and have been further intensified against the backdrop of governments' neo-liberal strategies and of companies that enjoy the benefits;

NOTES the fact that violations of trade union rights and threats to employment, thus developing into serious industrial disputes, are frequently reported in some countries which are integrated to the outsourced production line of Multi National Companies

FURTHER NOTES that safety of transport industry is threatened by these attacks;

CALLS workers' attention to the fact that some countries do not respect the ILO recommendations based on the ILO Conventions No.87 (Freedom of Association and Protection of the Right to Organise) and No.98 (Right to Organise and Collective Bargaining);

THEREFORE REQUESTS the ITF and its affiliates;

- 1) To support trade unions which are under attack, denounce the attack, promote international solidarity between the unions of outsourced and host countries of MNCs and fight back jointly.
- 2) To condemn any attempts to detract from trade unions' social reputation by defaming unions as "terrorists" or "extremists".
- 3) To urge governments to ratify the ILO Conventions on Freedom of Association, to implement its recommendations and to respect trade union rights.

Submitted by the Japan Confederation of Railway Workers' Unions (JRUC) and the ITF-Thai

No. 2**Resolution on Enhancing the ITF Asia Pacific Regional Structure**

The 7th ITF Asia/Pacific Regional Conference on 16-18 June 2009 in Kuala Lumpur

1. NOTES that the Asia Pacific Regional Secretary, Shigeru Wada expressed his intention to leave the ITF as a result of his appointment as ILO Senior Specialist of Workers Activities and following this announcement the ITF Executive Board meeting in April 2009 has appointed the Deputy Regional Secretary, Mahendra Sharma as Acting Regional Secretary.
2. NOTES ADDITIONALLY the Regional Review is currently underway based on the decisions taken by the Executive Board.
3. COMMENDS the work done by the ITF in the Asia Pacific Region to steadily increase ITF membership as well as vitalise trade union activities despite a myriad of difficulties and challenges that exist in the region.
4. RECOGNISES the great contribution made by the two regional office structures with the Regional Office in Tokyo and the Sub-regional Office in New Delhi which is mainly in charge of South Asia for the development of ITF activities in the Asia Pacific region that is both enormous and diverse in terms of geography, culture and population.
5. FURTHER NOTES following the recent economic development and globalisation in each sub-region; East and Central Asia, South East Asia, South Asia and South Pacific, global solidarity and cooperation among transport unions has become increasingly important.
6. CALLS ON the Executive Board meeting in October 2009 to make decisions to further strengthen the Asia Pacific Regional structure, giving consideration to the following points;
 - The two-office structure with offices in Tokyo and New Delhi should be maintained and enhanced.
 - One office should be the Regional Office led by the Regional Secretary and the other be the Sub-regional Office headed by the Deputy Regional Secretary.
 - While the progress in the education programmes promoted mainly by the Delhi Office and in FOC Campaign activities mostly coordinated by the Tokyo Office should be further advanced, the two offices must share responsibilities in an integrated way to effectively implement other ITF campaigns, women's and youth activities.
 - The two offices must enhance their cooperation so that stronger ITF activities would be realised, and affiliated unions in other sub-regions than East Asia and South Asia can also enjoy better services from the ITF.

Submitted by

All-Japan Seamen's Union

All-Japan Municipal Transport Workers' Union (TOSHIKO)

Tourism and Air Cargo Section of the Japan Federation of Service & Tourism Industry Workers' Unions (Service-Rengo)

National Railway Workers' Union (KOKURO)

All-Japan Federation of Transport Workers' Unions (Unyu-Roren)

All-Japan Federation of Aviation Industry Unions (Koku-Rengo)
Japan Airlines Cabin Crew Union (CCU)
Japan Federation of Transport Workers' Unions (KOTSU ROREN)
General Federation of Private Railway & Bus Workers' Unions (SHITETSU)
Japan Confederation of Railway Workers' Unions (JRU)
National Federation of Automobile Transport Workers' Unions (ZENJIKO)
Japan Railway Trade Unions' Confederation (JR-RENGO)
National Council of Dockworkers' Unions of Japan (ZENKOKU-KOWAN)
Medium and Small Union Group for Transport Workers
Korean Federation of Port & Transport Workers' Unions
Korean Railway Workers' Union
Federation of Korean Seafarers' Unions (FKSU)
Korean Air Labour Union
Korea Automobile and Transport Workers' Federation
Federation of Korean Taxi Transport Workers' Unions
Korea Expressway Corp. Labour Union
National Chinese Seamen's Union (NCSU)
Chinese Federation of Railway Workers' Unions
Taipei Travel Labour Union
Taiwan Dock Workers' Federation
China Airlines Employees Union

No. 3**Resolution on Global Economic, Energy and Employment Crises**

The 7th ITF Asia/Pacific Regional Conference on 16-18 June 2009 in Kuala Lumpur

The global economic crisis is the visible outcome of the offensive activities of the modern capitalism and casino-capitalism. The crisis in the US starting from the financial and banking sector developed as global economic crisis and victimized working class of the world by creating employment crisis. In the name of bail-out, National Governments of the world are pouring resources to business bosses by misusing the revenues collected from the citizen & working people.

This conference requests to mobilize the Bail-out funds directly to the workers who are suffering from unemployment and appeals for go ahead in consultation & coordination with International & Regional trade union centres and blocks, Global Union Federations and national centres of trade Union. The conference warns that the steps taken to solve/manage this crisis ignoring the role of trade unions will not be effective.

The conference urges to every state and political parties to be serious and take initiatives to protect migrant workers from the threat of extreme difficulties in foreign employment caused by global economic crisis. The conference also appeals the state and political parties to be sensitive towards declining import and export, closures of enterprises and also the energy crisis in the form of scarcity of petroleum and electricity load-shedding

Therefore the Conference demands for,

- Protection of workers within the country and migrant workers abroad from global financial crisis
- Solve the energy crisis immediately
- Initiate Schemes to create massive employment
- Announcement of social security and social protection package for workers and immediate implementation of both in the formal and informal sectors of employment.

The Conference appeals to employers' organisations not to misuse this crisis as an opportunity for lockout and dismissal of workers and to resolve the problem from social dialogue with trade Unions.

Submitted by Independent Transport Workers' Association of Nepal (ITWAN)

No. 4
Motion on Global Warming-Climate Change

The 7th ITF Asia/Pacific Regional Conference on 16-18 June 2009 in Kuala Lumpur

STRONGLY RECOGNIZES

- The Impact of increase in emission of greenhouse gases emitted due to increased human activity has greatly endangered the existence of the planet
- Greenhouse gases forms a thickening blanket, trapping sun's heat cause the planet to warm up
- Global warming is instrumental to create heat waves, causes melting of polar ice, oceans are warmed up and sea levels rise. More frequent tropical storms, hurricanes, stormy seas, severe floods followed by droughts and water shortage, coastal flooding and cause more mosquito borne diseases including bird flu, mad cow disease and several other virus that may cause death to millions
- Due to rise in sea level it is apprehended that in near future Maldives Islands shall be submerged
- Global warming has threatened wild life. A large number of animals and other species are fast diminishing. It causes pervasive damage to the environment
- Global warming is also attributable towards earthquakes and Tsunamis
- The global warming has an impact on Shipping, too, that can be well understood in the context of MARLON ANNEX VI
- Global warming can trigger a sudden catastrophe. The world is confronted with financial crisis/crunch and the economies are melting away; at this point of time, if due to global warming one or more catastrophe strikes any part of the world; it will be nigh impossible to control the situation avoid complete collapse.

STRONGLY RESOLVES AND RECOMMENDS:-

- To reduce emission of greenhouse gases from vehicles and power plants
- Explore alternative energy sources such as wind, sea/water, solar geo-thermal and nuclear source
- Manufacture of more efficient appliances
- Stop or reduce de-forestation and grow more trees to reduce the impact of global warming
- Need for launching an extensive Awareness Campaign in sequence with the issue of global warming-climate change

Submitted by Pakistan Merchant Navy Officers' Association

No. 5
RESOLUTION ON THE EMPLOYEE FREE CHOICE ACT

The 7th ITF Asia/Pacific Regional Conference on 16-18 June 2009 in Kuala Lumpur

The following resolution was adopted at the Meeting of the Executive Board on 23-24 April 2009. APRC members are requested to endorse the motion in support of the US Unions:

Aware that workers in the United States are routinely fired, coerced, intimidated and discriminated against for merely exerting their fundamental human rights to form their own labour unions and to engage in collective bargaining. US employers violate labour law with impunity and workers who seek union representative are most often met with million dollar anti-worker campaigns funded by employers and implemented by their consultants.

Reform of the embarrassingly weak US labour law is long overdue. The Employee Free Choice Act, strongly supported by the ITF's US affiliates represents a continued, attempt to bring US labour law in compliance with international standards. If enacted, the Act would make it more difficult for employers to crush workers who seek union representations. The Act would also strengthen penalties for employers who violate the law and it would put an end to the notorious management tactic of failing to honestly bargain for a first contract after a union is certified.

Despite this much needed reform of US labour law, some transnational corporations and their trade associations are spending millions of dollars to defeat this measure. Often distorting the provisions of the Act, their shameless advertising campaigns do a disservice to all those who believe in fundamental human rights.

The ITF Executive Board firmly stands with its US affiliates in the fight for passage of the Employee Free Choice Act. Furthermore, the ITF urges the United States Congress to swiftly pass this essential Act.

It calls on all ITF affiliates from countries which respect ILO standards on freedom of association and collective bargaining to lobby their won governments to make clear that they wish to see the United States follow the same standards and it instructs the ITF General Secretary to give full assistance to the efforts coordinated through Global Unions to give support to US union in securing the passage of the Act.

No. 6
Resolution on Forthcoming Constitution in Nepal

The 7th ITF Asia/Pacific Regional Conference on 16-18 June 2009 in Kuala Lumpur

This conference

Highly recognizing the mandate of Nepali people expressed time to time through historical struggle demands for following issues to be included in the new constitution which is going to be issues on behalf of sovereign Nepali people:

- End of social, economic and cultural discrimination,
- Press freedom with fundamental Human rights, trade union rights (rights to organise and collective bargaining),
- Strengthening adult franchise, periodic election, republican and competitive multiparty system based on the unity of Nepali people on the ground of liberty & equality,
- Independent judiciary based on constitutional supremacy and rule of law,
- Federalism with local states and central governance-democratic and competitive multiparty system,
- Inclusiveness based on class and gender-caste/ethnic-region,
- Strong national economy based on three pillars of public, private & cooperative ownership,
- Employment for all, equal wages for equal work, and social security for all,
- Formation authorized labour commission and implementation,
- Proportional representation of workers at every policy decision body of the state

Hereby, the Conference appeals to Nepal Government for timely declaration of new constitution in order to move towards dignified working class and prosperous life

Submitted by Independent Transport Workers' Association of Nepal (ITWAN)

No. 7**Motion on Crisis in Merchant Marine with Particular Reference to Pakistan**

The 7th ITF Asia/Pacific Regional Conference on 16-18 June 2009 in Kuala Lumpur

NOTES WITH GREAT CONCERN

- The continuing reduction of world national fleet with particular reference to Pakistan's national flag which today comprises of eleven ships out of which ten ships that have an average age of some thirty years and are bound to be scrapped in a couple of years
- The loss of employment for seafarers on vessels of their national flag, forcing them to seek work on FOC registered ships known for their poor international safety standards, unhygienic conditions, low wages and non-payment of wages, abandonment of ships and even non-payment of death and disability compensation to seafarers
- The present financial crunch and economy drain worldwide makes it impossible for developing countries particularly Pakistan to make any further investments towards procuring any more ships and strengthen its national fleet
- Non-existence of a defined Shipping Policy and Act in Pakistan
- The appointment of non-trained, non-qualified pseudo professionals of the Armed Forces mainly Pakistan Navy and other politically motivated personnel without a commercial shipping orientation causing great damage to maritime administration
- Notes that's such entities, in connivance with corrupt managements are damaging the interests of bonafide seafarers and are engaged in illegitimate back door entries on Pakistan national ships
- The growing number of piracy and attacks on merchant ships in recent times

HIGHLY APPRECIATES the ITF for extending support and assistance to distressed seafarers worldwide

RESOLVES TO:

- Consider exerting pressure through peaceful means to compel the government to entrust the affairs of the Pakistan merchant marine to the professional technocrats of the merchant marine in order to salvage national shipping and to ensure increased job opportunities for seafarers
- Press upon the Government of Pakistan to immediately stop the indiscriminate training scheme of GP-III in Pakistan
- Press upon the Government of India and Pakistan to fully implement the Shipping Protocol dated 14th December 2006 to promote the role of Ports and Shipping in Regional Cooperation in South Asia through transportation.

Submitted by Pakistan Merchant Navy Officers' Association

No. 8
S.U.B MOTION - RESOLUTION ON BURMA

The 7th ITF Asia/Pacific Regional Conference on 16-18 June 2009 in Kuala Lumpur

NOTES WITH CONCERN THAT

- Burmese seafarers who get into contact with the ITF and ITF affiliated Transport Trade Unions including the Seafarers Union of Burma (S.U.B) are still denied their legitimate activities outside and inside Burma and have to face harsh reprisals of banning their career for ever, by the authority;
- Trade unionists, democracy activists and labour activists are also in long-term detention and people who are involved in the democracy movement and trade union or labour-related activities inside or outside Burma are imprisoned for long-term sentences i.e. S.U.B unionists Bro. Khin Kyaw and Bro. Moe Naung are hard evidence;

FURTHER NOTES WITH CONCERN THAT

- Daw Aung San Suu Kyi, Burma's national leader, is now facing a court trial which is seemed to be a fabricated story or one-sided story among the International Trade Union Movement and the World Community;
- Burma's regime is still detaining the prominent student and political leaders who are just working for democracy and want to participate genuinely in the democratization process of the country;

STRONGLY RECOGNIZE THAT

- Seafarers Union of Burma (S.U.B) has been working through many difficulties in this long and enduring struggle for the restoration of democracy, trade union and human rights in Burma;
- Seafarers Union of Burma (S.U.B) has been doing its legitimate activities of organising and representing particularly Burmese seafarers, fishers and fisheries workers, and generally other transport workers and migrant workers inside/outside of Burma;

CALLS FOR THE AFFILIATES

- to firmly stand together with and to continue solidarity support for the struggle of the S.U.B
- to condemn the violations of trade union rights and human rights of all workers from Burma
- to disengage, otherwise cease any engagement, with the regime-sponsored MOSA (Myanmar Overseas Seafarers Association) at this juncture, and
- to revisit and implement 'Burma Campaign' accordingly to the available means and ways of the respective countries/affiliates

STRONGLY URGES BURMA'S REGIME

- to respect the workers' rights and trade unions' rights of all workers from Burma
- to implement the State's obligation in terms of the ILO Freedom of Association and Freedom of Expression
- to review the 2008 constitution, especially Section 354, which is less guarantee for the workers and may rise to further violations of Freedom of Association and Collective Bargaining Rights, and

-to unconditionally release all political prisoners including Daw Aung San Suu Kyi so that they could be able to freely participate in the democratization process for future Burma and in the national reconciliation effort.

Submitted by Seafarers Union of Burma

No. 9

Resolution on Iran Trade Union Rights

The ITF Asia/Pacific Regional Conference on 16 - 18 June in Kuala Lumpur

Notes with grave concern the continued and systematic oppression towards independent workers' movement in Iran. More than 100 people were arrested on May Day this year for holding a peaceful rally. Union leaders of the ITF-affiliated Tehran Bus Workers Union, Mansour Osanloo and Ebrahim Madadi as well as an education worker, Farzad Kamangar are imprisoned on trumped-up charges;

Further notes that nearly two million workers have not been paid in Iran - some for nearly two years, according to the ITUC's Annual Survey of Violation of Trade Union Rights (2008) where official labor organisations that the government has set failed to protect the conditions of the working people for many years;

Expresses its respect to every man and woman in Iran who are standing-up against poverty and oppression against their freedom;

Welcomes the initiatives taken by the ITF, together with the ITUC, EI and IUF as well as Amnesty International in supporting the workers' rights in Iran which has culminated into the "Justice for Iranian Workers Campaign" with its Global Solidarity Action Day planned on 26 June 2009;

Further welcomes the actions already taken by the ITF affiliates in the Asia/Pacific region including those from Indonesia and Australia in supporting the establishment of basic trade union rights in Iran;

Reaffirms its participation to the Action Day on 26 June in each and every country of the Region;

Fully supports the demands of the campaign set as follows:

- * release of all imprisoned trade unionists
- * recognition of all independent workers' organisations in Iran
- * ratification of ILO Conventions on freedom of association and right to collective bargaining
- * reinstatement of unfairly dismissed workers.

Submitted by Indonesian Seafarers' Union (KPI)

No. 10
Resolution on Organising Fishery Workers in the Region

The ITF Asia/Pacific Regional Conference on 16 - 18 June in Kuala Lumpur

Notes with grave concern that many cases of exploitation, abuses and inhuman treatment of fishery workers have been reported in the region

Notes also the number of migrant or non-domiciled fishery workers has increased substantially over the decades

Recognises the fact that the majority of fishery workers in the region are not organised by trade unions

Welcomes the initiatives of the ITF and its affiliates to organise fishery workers in the region under the banner of “Organising Globally – Fighting for Our Rights”

Also welcomes the adoption of a new ILO Convention on Fishery Workers in 2007

Call upon the ITF to coordinate regionally and sub-regionally among relevant affiliates and National Coordinating Committees in their work of organising fishery workers so that concrete progress can be achieved in this field.

Submitted by Thai affiliates jointly

No. 11**Resolution on Regional Organising Projects Strategy**

The 7th ITF Asia/Pacific Regional Conference on 16-18 June 2009 in Kuala Lumpur

Notes and endorses the important strategic directions that the ITF Executive Board has established for the ITF Regions in its Regional Strategy Statement contained in its Delivering the Strategy document of April 2007;

Endorses the Asia Pacific Regional Office strategy for a way forward for regional organising set out in the Strong Unions – Sustainable Transport – Organising Globally in the Economic Crisis document provided as background to Agenda Item 7 of the 2009 AP Conference, and in particular the identification of key organising themes and opportunities grouped under the headings:

- Strong Unions – Sustainable Transport;
- The Growing Economic Importance of the Asia Pacific Region;
- Making the Regional Structure Stronger; and
- Towards Mexico 2010;

Agrees to include an additional organising project on top of those identified in the regional organising strategy for implementation over the next four years, being an Australasian/Pacific/Timor organising project aimed at integrating regional employment and training opportunities for PNG/Timorese/SW Pacific Islander nationals in regional economic development and regional shipping strategies being pursued by Governments in the Australia/NZ/PNG/Timor and SW Pacific Island region, with a particular emphasis on the offshore oil and gas industry, consistent with regional security policy such as that emanating from the Australian Rudd Labor Government's 2020 Summit outcomes of 2008;

Requests the Asia Pacific Regional Office to prepare, in collaboration with sponsoring affiliates by 30 September 2009, a four year Regional Organising Project Plan, including allocation of resources and identification of lead officers/supporting affiliates and supportive peak national union councils for out of session endorsement by the Asia Pacific Regional Committee by 30 November 2009 which will include:

- Identification of Global Organising projects that will be actively supported by the Regional Office and Regional Affiliates
- Identification of Regional and Sub-Regional Organising projects that will be actively supported by the Regional Office and Regional Affiliates
- A plan for increasing the involvement of women and young workers in ITF campaigns and activities in the region
- Details on how projects will be managed and monitored
- Details on how regional education, capacity building and communication resources will be integrated with, and focussed on, agreed Global Organising and Regional/Sub-Regional Projects with the objective of continuing to adopt cross sectoral approaches to organising and finding effective ways to involve stronger and better resourced affiliates in organising projects

- Explicit project performance indicators, such as growth in union membership and union density, union recognition, commitments to bargaining and organising rights, settlement of bargained agreements etc
- Progress reporting processes and timelines
- Review and evaluation milestones

Submitted by Australian Transport Unions

No. 12
Resolution on Regional Planning Strategy

The 7th ITF Asia/Pacific Regional Conference on 16-18 June 2009 in Kuala Lumpur

Notes and endorses the important strategic directions that the ITF Executive Board has established for the ITF Regions in its Regional Strategy Statement contained in its Delivering the Strategy document of April 2007;

Notes and endorses the outcomes and implementation of the ITF Secretariat Review and its flow on implications for the ITF Regions, and in particular the important role of the ITF London Strategic Coordination Team (SCT) and new position of Industrial and Regional Coordinator in providing an improved strategic and planning framework for strengthening the effectiveness of the Asia Pacific Regional Office and in supporting its work, and in particular in:

- Building communications, research and policy capability;
- Fostering of teamwork, collaboration and project based approaches to work across the various Sections;
- Ensuring the Regional office is more responsive, transparent and accountable to affiliates in the Region through better planning and reporting processes;
- Better integration of the work of the Women's Committee and Young Transport Workers Task Force into the orSerangsing a campaign work of the Regional Office;

Endorses the Asia Pacific Regional Office strategy for a way forward for regional orSerangsing set out in the Strong Unions – Sustainable Transport – OrSerangsing Globally in the Economic Crisis document provided as background to Agenda Item 7 of the 2009 AP Conference, and in particular the proposal for Making the Regional Structure Stronger, which contains four key objectives:

- Developing the APRC into more political and action oriented machinery;
- Strengthening National Coordinating Committee;
- Strengthening Regional Section activities; and
- Strengthening the Regional Secretariat;

Requests the Asia Pacific Regional Office to prepare, in collaboration with the Regional Committee, Regional Sections, Regional affiliates and the ITF Industrial and Regional Coordinator by 30 September 2009, a four year Regional Plan, including allocation of resources for out of session endorsement by the Asia Pacific Regional Committee by 30 November 2009 which will include:

- Clarification of roles and responsibilities of the Regional Office and Sub Regional Office and in particular identification of the roles and responsibilities of each staff member in the Regional Office and Sub Regional Office with appropriate contact details to assist Section Committee leaders, Project leaders and affiliates in communication between Section Committees, Projects and affiliates and the Regional Office structure;
- A plan for building the National Coordinating Committees in each country;

- A plan to better integrate the work of ITF Inspectors in the Region into the Regional Office work plan;
- A communication plan including identification of the mediums that will be used to inform, and report on, Regional Office work;
- A capacity building and education plan including the preparation and promulgation of a networking methodology using appropriate technologies to support the OrSerangsing work of affiliates and projects; and
- The integration of the Regional OrSerangsing Projects Strategy into the Regional Plan;

Commits to work with the London ITF Secretariat in the conduct of the foreshadowed Regional Review endorsed by the ITF Executive Board.

Submitted by Australian Transport Unions

No. 13**Resolution against Arbitrary Implementation of national Industrial Tribunal Award on Manning in Indian Ports.**

The 7th ITF Asia/Pacific Regional Conference from 16-18 June 2009 at Kuala Lumpur

1. NOTES that as per the terms contained in the Wage Settlement dated 02.08.2000 reached between the Management of Indian Major Ports and the recognized 5 Federations of the Port & Dock workers in India, a dispute relating to the improvement of the productivity and economic measures in all the Indian Major Ports was referred to the National Tribunal Kolkata. The above Tribunal pronounced its Award on 19.04.2006 accepting unfavorably all contentions of the Management of the ports and detrimental to the interest of the Dockers.
2. FURTHER NOTES that when the recognized workers federations raised protest contending that implementing the award will not only result in chaos in the working of the ports but also result in redundancy, loss of earnings to the Dockers besides adversely affecting the efficiency and faster turn round of ships, the Secretary, Ministry of Shipping, Government of India in a meeting held with the federation on 25/09/2006 agreed to separately discuss the subject matter further.
3. IS CONCERNED that now after a lapse of 3 years and without having any discussion with the Federations as assured, the Management of the Major Ports have implemented the Award in 3 Ports on 23.04.2009 and action is afoot to enforce it in the other Ports.
4. CONDEMINS the action of the Cochin Port Trust Management which engaged Naval and other para military forces to manage the activities of the Port violating the principles of ILO Conventions, and that although the Naval force was withdrawn after union protests, the Port Authorities continue to adopt repressive and vindictive action against the workers. A similar situation prevails at Visakhapatnam Port.
5. EXTENDS unequivocal solidarity support to the struggle of the Dockers affiliates in India against the anti-labour and unfair practices of the Indian Major Ports Authorities.
6. URGES & CALLS upon the Ministry of Shipping, Government of India, to initiate immediate discussions with the workers federations to find an amicable solution to the problem.

Moved by: Mr. P.M.MOHANNED HANEEF (CPSA)

Seconded by: MR.ABDUL SERANG SERANG (NUSI)

REPORTS OF SECTION CONFERENCE:

ITF-ASIA-PACIFIC REGIONAL WOMEN'S MEETING 14-15 JUNE 2009, KUALA LUMPUR, MALAYSIA

RECOMMENDATIONS & CONCLUSIONS

The Asia-Pacific Regional Women's Meeting held on 14 -15 June 2009

ACKNOWLEDGES the priorities agreed at the Durban 2006 Congress and recognise and appreciate that the congress agreed on the importance of a gender element within the work programme. We also note the outcomes of the New Delhi Asia-Pacific Regional Conference held in 2005.

NOTES that there has been much improvement in many areas since then. However, it is also evident from current reports that there is more work to be done and a stronger focus needs to be placed on gender issues within the ITF Asia-Pacific Region.

SUPPORTS the commitment to increasing women's participation and representation in the ITF orSerangsing program as outlined in the "Making a Difference: Women transport workers in the 21st century" paper.

Therefore **RECOMMENDS**

- That a specific budget be attached to include gender orientation to all activities and programmes that are adopted emanating from APRC resolutions
- That a specific officer be dedicated to the role of Women's contact officer and an appropriate budget also linked to this work. This officer would be responsible for maintaining the network in the region and collating and producing a newsletter from Women in the region that would feed back to the ITF Women's Committee.
- That the ITF Asia-Pacific Regional affiliates continue to join in the November 25, the International No Violence Day and broaden their support to a full campaign aimed at eliminating violence against women. We recognise that in times of economic crisis research has shown that not only are women more likely to be laid off, hours of work reduced or moved from permanent to casual employment, they are more likely to become victims when the crisis hits home. More women fall victim to domestic violence during times of economic hardship than any other time and this consequence needs to be recognised and dealt with through education and campaigning, both at the union and employers levels
- That the APRC recognises March 8 – International Women's Day and supports the work of the ITF Women's Committee and the Asia-Pacific

Regional Women's Committee and support the events that are orSeranged around this day.

- The APRC supports the HIV-AIDS education campaign and continue to promote and include this important work in the work of all the affiliates in this region.
- That the APRC adopt a program that incorporates education for men and women on gender issues.

AND STRONGLY URGE

- That two seats to be allocated for women on the Asia-Pacific regional committee.
- That a position for women's representative be created in each of the sectorial committees at the APRC level.
- That the ITF implement previous resolutions to set up a fully functioning women's committee for the Asia-Pacific Region. This committee must have the ability to meet regularly and report on its activities back to the ITF Women's Committee.

The elections for the Asia-Pacific Regional Women's Committee should be held at the APRC every 4 years. The committee should be fully representative of the region.

Submitted to the
Asia Pacific Regional Conference,
All Regional Section Conferences for approval.

The 7th ITF Asia/pacific Regional Conference
Road Transport Workers Section Committee Meeting Report
17 June 2009, Kuala Lumpur

REPORT

60 delegates and advisor (10 women) from 23 unions.

Chairperson, Alex Gallacher, Secretariat represented by Mahendra Sharma and Eddie Dickson

Recorded the passing of Cheran R. Arjun, General Secretary of the Tamil Nadu Road Transport Federation, India

Secretariat Report

Written reports on Secretariat and Section activity, with emphasis on orSerangsing through campaigns to advance the Section's work plans were presented by Section Assistant Secretary, Dickson

Secretariat reports agreed

Union reports

The main themes of the reports included

- Privatisation of transport operations has resulted in unions struggling to adjust.
- Deregulation resulting in small enterprises plus very little law enforcement by authorities
- More informal workers (no salary; no CBA no security, very little legal protection)
- Workers fighting each other for employment and customers
- Economic downturn resulting in nationals working away returning home and migrants being sent home
- Increasing issues with multinationals presenting a different management process between their headquarters and regional offices
- Overloading, container cargo safety, excessive driving hours, accident and unpaid wages all common issues. Lack of safety standards and 'profit before safety' attitudes by employees
- The container safety campaign seen as positive
- Also the Responsibility chain legislation in Australia
- The HIV/AIDS's campaign helps support workers and their unions
- Road Transport Action Week useful solidarity process

Motions

The motion from the A/P Women Workers meeting and the A/P Young Workers meeting were both unanimously supported

Election

Chair, Alex Gallacher (Australia). Vice chairs, Takayuki Takahashi (Japan); Tan Boon Tay (Singapore); K.S. Verma (India). Women's representative, Chuti Ma Boon Jai (Thailand)

Road Transport Section

Asia/Pacific Road Transport Section Meeting Kuala Lumpur 17 June 2009.

1. A short report from the Section Secretariat, London on issues that have been highlighted by the Road Transport Section Committee.
2. The Secretariat notes the summary of issues made by your Chairperson at you're A/P RT Workers' Section Meeting held in Tokyo 29/30 July 2008.
3. The issue of container safety has been advanced as indicated later in this report. Work place challenges relating to the taxi industry, passenger safety and H&S issues including fatigue kills will all be on the Road Transport Section Conference agenda.
4. Available is the Report on activities of the Section presented to the Road Transport Section Steering Committee meeting held in Brussels 4-5 May 2009.

5. Passenger Transport.

Affiliates are advised that issues of passenger transport including topics of violence at work, health and safety issues, precarious and unprotected workers, the promotion of public transport and the focus on multinationals would be a prominent part of the RT Section Conference. This Conference will be held, at the invitation of the Amalgamated Transport and General Workers Union of Uganda, in Kampala, Africa from 30 September to 2 October 2009.

6. Campaigns.

6.1 Trade Unions Rights - Iran

The Secretariat seeks support from all affiliates for the international effort to protest the lack of trade union rights and the attacks upon trade unionists in Iran and to take part in the Action Day planned for 26 June – next Friday.

6.2 Unions say NO to violence.

Unions who have participated in the campaign are thanked for their support to date but this is an ongoing campaign seeking real reductions in the incidences of violence in the workplace so the Section is seeking an ongoing commitment from activists.

6.3 Road Transport Action Week.

This is a global opportunity for unions to focus on the issues that are important to your members and to combine that activity with other orSerangsing activities nationally and regionally. The slogan "OrSerangsing Globally – Building Union Power" will continue. The action week is set for 7 to 14 October 2009.

6.4 The Secretariat recognise the excellent support of affiliates from the Asia Pacific region and we would like affiliates to encourage other unions to support all our efforts to build union power.

7. Health & Safety – including HIV/AIDS

The establishment of a health and safety working group including both unionists and academics trade on was agreed and further discussions will occur at the RT Conference. If your union has material and information to contribute please advise. As well, if your union has issues that need wider review please inform us in detail.

8. Container Cargo Safety issues, originally raised by ZENKOKU KOWAN, is now the focus with the Dockers Section and it is hoped to have the ILO convene a tripartite meeting on this issue in 2010.

9. The OrSerangsing Globally Work Programme will be discussed elsewhere in the Conference However the Section continues to encourage affiliates to identify the specific companies that are operating in the targeted groups. These include UPS, DHL, TNT and FedEx in Global Delivery; First Group and National Express in passenger transport.(The MTR Corporation and Comfort DelGro are two additional multinational transport operators the Section will be reviewing.) The expansion of the German company Deutsche Bahn is another multinational company the Section is supporting union activity as is Maersk. It is important that affiliates structure their orSerangsing programmes to include identification of and orSerangsing within the multinational companies not only for the additional membership for the union but also to enable solidarity actions in support of other unions and campaigns.

10. Women and Youth.

The Section has transferred line responsibilities for these two important groups to Claire Clarke. The message is simple. Unions have a responsibility to orSerangse and support access for both women and youth into their unions. The ITF has a request that such workers be included in your delegations to ITF activities.

11. HIV/AIDS

The cooperation between the ILO/IRU/ITF has produced a very useful training package tailored for the industry. Copies are available on application to London. Remember this disease knows no boundaries and workers need to be educated to understand it and for those that have it unions need to protect their employment interests.

12. This short report is deliberately focusing on the need to orSerangse both internally and regionally. Regional orSerangsing strengthens international orSerangsing and road transport unions have a vital role to play in strengthening union activity in the logistics chain.

THE 7TH ASIA/PACIFIC REGIONAL CONFERENCE
CIVIL AVIATION WORKER'S SECTION CONFERENCE
17TH JUNE, 2009, KUALA LUMPUR

REPORT

Agenda Item 1 : Secretariat report of activities

The General Secretary provided a report of activities carried out by the Civil Aviation section outlining key areas of work in relation to partner orSerangsations; health and safety; low cost, non union carriers, the working conditions benchmark; climate change; orSerangsing and network building; and work in ICAO and the ILO. The Deputy Regional Secretary provided a supplementary report on major developments in the region. The General Secretary reported the appointment of Gabriel Mocho Rodriquez, the new ITF Section secretary for Civil Aviation and Tourism Services and introduced Sharon James, the newly appointment Assistant Secretary who was present at the meeting.

Agenda Item 2 : Selected country reports

Reports were provided on the following countries: Sri Lanka, Bangladesh, Pakistan, Malaysia, Uzbekistan, Taiwan, Hong Kong, Indonesia, Japan and India. Key developments included :

- The lifting of bans on unions in Pakistan and Bangladesh
- Efforts to orSerangse and represent workers in low cost airlines in the region. The establishment of networkers and cooperation between unions in various countries would be necessary for the success of this work;
- Growth in private / Greenfield airports
- Growth in Maintenance, Repair and Overhaul hubs
- Successes in collective bargaining in a number of countries including increasing the retirement age of women cabin crew and improvements in medical insurance
- Attempts by employers to use the economic crisis to drive down wages and to erode terms and conditions. Unions were resisting these attempts while seeking ways of managing the crisis.
- The successful creation of the Hong Kong flight Attendants alliance which includes Cathy Pacific, Dragon Air and locally based British Airways and United Airlines workers which is looking to expand to other Hong Kong based cabin Crew and other low cost carriers
- Participation for the first time in Asia/Pacific activities of aviation unions in Uzbekistan and Kazakstan
- Efforts in Japan to cope with the effects of the crisis on the aviation industry by providing government relief for air carriers on fuel taxation

- Continued consolidation in the Indian aviation industry and the creation of industry based unions.

Agenda Item 3 : Motions

The following resolutions were adopted :

- Recommendations and conclusions from the ITF Asia/Pacific Regional Women's Meeting, 14-15 June 2009
- Resolution from the Young Workers' Meeting at the 7th Asia Pacific Regional Conference
- Resolution on freedom of association in Garuda Airlines by IKAGI
- Resolution on Health and Safety of Cabin Crew proposed by MASEU

Agenda Item 4 : Elections

The following officers were confirmed in their positions until elections to be held during the full Asia/Pacific Civil Aviation Regional Conference due to be held later in the year. :

Chair	:	George Abraham (India)
Vice Chair	:	Wakako Sato (Japan)
Vice chair	:	Zainuddin Malik (Indonesia)
Vice Chair	:	Ploynoppadol Pong Rungsap (Thailand)

Following adoption of the resolution from the Women's Meeting, a new women's seat was created. Becky Kwan (Hong Kong) was elected to this position.

**THE 7TH ITF ASIA / PACIFIC REGIONAL CONFERENCE
RAILWAY WORKERS SECTION COMMITTEE MEETING
17 June 2009, Kuala Lumpur**

REPORT

38 delegates and advisors (10 women) from 16 unions

Chairperson : Wayne Butson

Secretariat represented by Shigi Wada and Eddie Dickson

The meeting recognised the passing of Brothers Chaubey, General Secretary of AIRF and Greg Harvey, National Secretary of RTBU Australia.

The Chair welcomed delegates from the Indonesian Railway and an observer from Korea.

Secretariat reports :

Written reports on Secretariat and Section activity, with emphasis on orSeranging through campaigns to advance the Section's work plans were presented by Section Assistant Secretary, Dickson
Secretariat reports agreed.

Union comment and country reports :

The common themes of the reports were

- Ongoing resistance to privatisation
- Increase in outsourcing by all employers
- Continuing loss of members
- Failure of the private sector to invest
- Need for huge investment in urban transport to deliver required standards
- Increasing levels of unorSeranged (informal) workers
- Labour rights violations continue
- Unions altering their structures and policies in recognition of the needs of women and young workers
- Unions still strong enough to fight back

Motions : The motion from the A/P Women Workers meeting and the A/P Young Workers meeting were both unanimously supported.

Elections :

Chair : Wayne Butson (New Zealand)
Vice Chair : Buyanaa Shanjmyatau (Mongolia)
Vice Chair : Pinyo Rueanpetch (Thailand)
Vice Chair : C.A. Rajasridhar (India)
Women's Representative : Jaya Agarwal (India)

Special greetings extended to Umraomal Purohit and farewell recognition recorded for contributions to the Railway Section by Somsak Kosaisook and Shigi Wada.

**THE 7TH ITF ASIA / PACIFIC REGIONAL CONFERENCE
TOURISM SECTION COMMITTEE MEETING
17 June 2009, Kuala Lumpur**

REPORT

Bro. Tetsuya Oki of the Service-Rengo (Japan) who took over the chair of the regional committee from Bro. Miyasaka two years ago welcomed delegates to the Section Meeting. 22 delegates from 9 affiliated unions in 8 countries were present.

Secretariat Report

The General Secretary gave the Secretariat Report on Activities which covered, among other things, the appointment of Gabriel Mocho as the Section Secretary replacing Ingo Marowsky, the cooperation with other GIFs, namely IUF and UNI, and the activities within the collaborative framework of the European Trade Union Liaison committee on Tourism. He also touched upon the rise of low cost carriers and cruise ship industry which directly relate to tourism industry.

In addition, the Regional Secretary made reference to the cooperation being developed in the region with IUF and UNI in order to orSerangse unorSerangsed tourism workers more effectively. He also reported developments of various regional groupings such as ASEAN and APEC, which have sections to deal with tourism policy but without trade union involvement.

A number of contributions were made on the Secretariat Report which emphasised the importance of cross-Sections and cross-GUFs co-operation and of efforts to orSerangse increasing number of precarious workers such as contract workers and agency workers. With understanding of the ITF to continue to develop work with other GUFs and on regional groupings the Report was approved.

Country Reports

Bangladesh, Fiji, India, Indonesia, Japan, Mongolia, Taiwan and Thailand presented their respective country reports. Issues highlighted were :

- Tourism industry is growing rapidly and railway and airline companies, for example in India, Mongolia and Taiwan are developing their tourism section in order to meet the increasing demand.
- Swine flu, however, has created a setback to the industry in some countries affecting jobs and conditions of tourism workers negatively
- Workers in tourism industry compared with the size o the industry are very little orSerangsed by trade unions
- The number of temporary, seasonable and contract workers has increased in almost every country and so as women and young workers. Some affiliates have already started to orSerangse them and certain success are reported.
- Close connections and cooperation with hotel unions and other tourism unions are benefitting the ITF affiliated such as Japan, Indonesia and Thailand.

Women's Activities

The General Secretary introduced the resolution on women's activities and asked the meeting to create a position of Women's Representative. All contributions from the

delegates were supportive of the resolution. The resolution was unanimously endorsed.

Youth activities

The General Secretary introduced the resolution on youth activities which has been referred from the first Asia/Pacific Young Transport Workers Meeting on 15th June. The resolution was unanimously endorsed.

Elections

The Chair Tetsuya Oki (Service Japan) was re-elected.

3 Vice-Chairs were elected as follows :-

Shiva Gopal Mishra (AIRF, India)

Matshima Tansuriwong (Tourism Authority of Thailand Labour Union)

Ma Chau (Taipei Travel Labour Union, Taiwan)

Wen Lee Erh (Taipei Travel Labour Union, Taiwan) was elected as Women's Representative